

Nursing Annual Report

2023-2024

The first Alfred Health Nursing Annual Report highlights achievements including targeted workforce initiatives, significant increases in graduate nurses, leadership development programs and accreditation against NSQHS standards. With a focus on supporting, training and developing our staff, we have ensured a strong and vibrant workforce caring for our patients and community.

Alfred Health (AH) Nursing: a Snapshot

Close to 1,000 inpatients
are at Alfred Health at any time.

4,548 Nurses

38% of the AH workforce is made up of Nursing

220 
Nursing graduates

35% Nurses with higher qualifications

Nursing Professional Practice Framework - our strategy

Alfred Health uses the Nursing Professional Practice Framework to define nursing practice elements across various healthcare settings. The framework aims to ensure safe, high-quality patient care and a contemporary nursing workforce. It consists of six domains focusing on comprehensive care (quality), workforce, leadership, professional development, research, and informatics to drive improvements and innovation.

Areas nurses are working



● Inpatient 88.47% **● Mental Health 7.64%**
● Community 3.89%

\$3,102,629

Research funding for 2023

156 

Advanced Practice Nurses

Comprehensive Care

Top 3 achievements

100% Patient Identification band matching Electronic Medical Record (EMR) and patient stated details

99% Beds in ideal position

99% Central Venous Access Devices documented in EMR



Nursing Workforce

Key initiatives:

- Transition to Acute Practice Program
- Registered Undergraduate Students of Nursing program
- Recognising Nursing Excellence Awards - 109 nominations in 2024

Leadership

Advanced Practice Nurses - enhancing care and advancing practice

AH's Advanced Practice Nurse (APN) workforce includes Nurse Practitioners and Clinical Nurse Consultants (CNC). AH has developed a 5-year strategy to grow the APN workforce, optimize practice, and meet community needs.

- A strategic priority was focusing on nursing leadership development utilising the organisational evidence-based Leadership Capability Framework.

Three new initiatives were introduced:

- Learning sets for nurse leaders
- Talent Identification Pool
- Nursing Leadership Development program

Research

64 Nursing Publications

10 

PHD students

Professional Development

Professional Development Snapshot - Build your career with us

1,432 Pre-registration students

18 Graduate Nurses
in Mental Health

187 Nurses undertaking postgraduate
study in specialty areas

Informatics

The 2024 Nursing Informatics report at AH discusses technology integration in nursing to enhance patient care, healthcare processes, and innovation.

Key initiatives:

Decision Support Tool - Service Navigator - 'Right service, first time' - for homebased services

Event Driven Discharge - Consolidating patient observation points from iView into a single dashboard

HEART - HITH Eligibility Analysis and Recommendation Tool